

**Mayor**  
Tom Buford  
**Mayor Pro Tem**  
John Murray  
**Councilmembers**  
John Grego  
Ed Martin  
John Plourde



**Office of the  
City Manager**

119 Fox Street  
Lemoore ♦ CA 93245  
Phone ♦ (559) 924-6700  
FAX ♦ (559) 924-9003

**To:** Lemoore City Council  
**From:** John Tyler, Administrative Analyst  
**Date:** February 1, 2006  
**Subject:** Sergeant's Group MOU Ratification

Item #7

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**Discussion:**

Council is well aware that we have been in the negotiation process with the Sergeant's Group for a number of months. We are pleased to present to you the final MOU for your ratification. Council understands and agrees that the terms of the MOU will be retroactive to January 1, 2006. We anticipate having an original copy, signed by the member's representatives, for your final ratification on Tuesday night.

**Budget Impact:**

A copy of the MOU is attached to this staff report. The associated costs will be equivalent to a 26% increase over the three-year period.

**Recommendation:**

That Council would ratify the MOU presented.