

**Amendment 1**

to the  
Memorandum of Understanding between the City of Lemoore and the  
Lemoore Police Officers' Association  
Effective January 1, 2006 through December 31, 2008

The MOU stated above is hereby amended by the addition of **Section E** below added to **Article 4**:

- E. Canine Care: Effective November 11<sup>th</sup>, 2006, employees assigned to maintain police canines in their homes will receive premium pay equal to 10% of their base salary as full compensation for those hours spent in the home-care of their assigned animals. This compensation is agreed to satisfy any alleged requirements of the Fair Labor Standards Act in that it represents appropriate compensation for fluctuating, unsupervised and unrecorded compensable hours of work.

**CITY OF LEMOORE**

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Jeff Brittz, City Manager

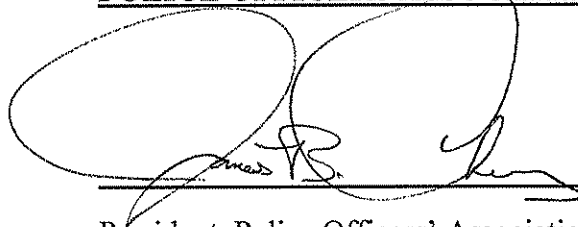
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John Tyler, Administrative Analyst

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William C. Douglas, Consultant

**POLICE OFFICERS ASSOCIATION**



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President, Police Officers' Association  
(EXEC. BOARD)



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Vice President, Police Officers Association