

| <b>Budget Adjustments</b>            | <b>Current Combo<br/>Streets/Parks<br/>Buildings</b> | <b>Proposed<br/>General<br/>Maintenance</b> | <b>Net<br/>Change</b> |
|--------------------------------------|--|---|-----------------------|
| 4010 Regular Salaries (Inc. HIL pay) | \$ 508,841   | \$ 415,284                                  | \$ (93,557)           |
| 4020 Overtime Salaries               | \$ 3,050   | \$ 3,050                                    | \$ -                  |
| 4030 Part-Time Salaries              | \$ 48,500  | \$ 48,500                                   | \$ -                  |
| 4170 Uniform Allowance               | \$ 1,225   | \$ 1,225                                    | \$ -                  |
| 4110 FICA                            | \$ 44,239  | \$ 37,052                                   | \$ (7,187)            |
| 4120 SUI                             | \$ 4,647   | \$ 4,685                                    | \$ 38                 |
| 4130 Retirement                      | \$ 83,382  | \$ 68,142                                   | \$ (15,240)           |
| 4140 Health Insurance                | \$ 80,312  | \$ 67,699                                   | \$ (12,613)           |
| 4150 Life Insurance                  | \$ 876   | \$ 1,041                                    | \$ 165                |
| 4190 SDI                             | \$ 5,635   | \$ 4,602                                    | \$ (1,033)            |
| 4200 Deferred Compensation           | \$ 1,917   | \$ 1,718                                    | \$ (199)              |
| <b>TOTAL</b>                         | <b>\$ 782,624</b>                                    | <b>\$ 652,997</b>                           | <b>\$ (129,627)</b>   |

|                                      | <b>Current<br/>LLMD</b> | <b>Proposed<br/>LLMD</b> | <b>Net<br/>Change</b> |
|--------------------------------------|-------------------------|--------------------------|-----------------------|
| 4010 Regular Salaries (Inc. HIL pay) | \$ 8,284                | \$ 7,837                 | \$ (447)              |
| 4020 Overtime Salaries               |                         | \$ -                     | \$ -                  |
| 4030 Part-Time Salaries              |                         | \$ -                     | \$ -                  |
| 4170 Uniform Allowance               |                         | \$ -                     | \$ -                  |
| 4110 FICA                            |                         | \$ 600                   | \$ 600                |
| 4120 SUI                             |                         | \$ 87                    | \$ 87                 |
| 4130 Retirement                      |                         | \$ 1,277                 | \$ 1,277              |
| 4140 Health Insurance                |                         | \$ 666                   | \$ 666                |
| 4150 Life Insurance                  |                         | \$ 21                    | \$ 21                 |
| 4190 SDI                             |                         | \$ 86                    | \$ 86                 |
| 4200 Deferred Compensation           |                         | \$ 187                   | \$ 187                |
| <b>TOTAL</b>                         | <b>\$ 8,284</b>         | <b>\$ 10,760</b>         | <b>\$ 2,476</b>       |

|                                      | <b>Current<br/>PFMD</b> | <b>Proposed<br/>PFMD</b> | <b>Net<br/>Change</b> |
|--------------------------------------|-------------------------|--------------------------|-----------------------|
| 4010 Regular Salaries (Inc. HIL pay) | \$ 6,541                | \$ 8,023                 | \$ 1,482              |
| 4020 Overtime Salaries               | \$ -                    | \$ -                     | \$ -                  |
| 4030 Part-Time Salaries              | \$ -                    | \$ -                     | \$ -                  |
| 4170 Uniform Allowance               | \$ -                    | \$ -                     | \$ -                  |
| 4110 FICA                            | \$ 501                  | \$ 614                   | \$ 113                |
| 4120 SUI                             | \$ 21                   | \$ 90                    | \$ 69                 |
| 4130 Retirement                      | \$ 1,066                | \$ 1,307                 | \$ 241                |
| 4140 Health Insurance                | \$ 670                  | \$ 677                   | \$ 7                  |
| 4150 Life Insurance                  | \$ 10                   | \$ 22                    | \$ 12                 |
| 4190 SDI                             | \$ 73                   | \$ 88                    | \$ 15                 |
| 4200 Deferred Compensation           | \$ 184                  | \$ 195                   | \$ 11                 |
| <b>TOTAL</b>                         | <b>\$ 9,066</b>         | <b>\$ 11,016</b>         | <b>\$ 1,950</b>       |

|                                      | <b>Current<br/>Water</b> | <b>Proposed<br/>Water</b> | <b>Net<br/>Change</b> |
|--------------------------------------|--------------------------|---------------------------|-----------------------|
| 4010 Regular Salaries (Inc. HIL pay) | \$ 413,341               | \$ 415,916                | \$ 2,575              |
| 4020 Overtime Salaries               | \$ 7,000                 | \$ 7,000                  | \$ -                  |
| 4030 Part-Time Salaries              | \$ 43,280                | \$ 43,280                 | \$ -                  |
| 4170 Uniform Allowance               | \$ 800                   | \$ 800                    | \$ -                  |
| 4110 FICA                            | \$ 35,528                | \$ 35,725                 | \$ 197                |
| 4120 SUI                             | \$ 3,450                 | \$ 3,547                  | \$ 97                 |
| 4130 Retirement                      | \$ 68,469                | \$ 68,889                 | \$ 420                |
| 4140 Health Insurance                | \$ 60,146                | \$ 60,283                 | \$ 137                |
| 4150 Life Insurance                  | \$ 737                   | \$ 760                    | \$ 23                 |
| 4190 SDI                             | \$ 4,633                 | \$ 4,661                  | \$ 28                 |
| 4200 Deferred Compensation           | \$ 3,393                 | \$ 3,393                  | \$ (0)                |
| <b>TOTAL</b>                         | <b>\$ 640,777</b>        | <b>\$ 644,254</b>         | <b>\$ 3,477</b>       |

|                                      | <b>Current<br/>Refuse</b> | <b>Proposed<br/>Refuse</b> | <b>Net<br/>Change</b> |
|--------------------------------------|---------------------------|----------------------------|-----------------------|
| 4010 Regular Salaries (Inc. HIL pay) | \$ 333,834                | \$ 339,003                 | \$ 5,169              |
| 4020 Overtime Salaries               | \$ 15,000                 | \$ 15,000                  | \$ -                  |
| 4030 Part-Time Salaries              | \$ 61,152                 | \$ 72,509                  | \$ 11,357             |
| 4170 Uniform Allowance               | \$ 600                    | \$ 600                     | \$ -                  |
| 4110 FICA                            | \$ 31,410                 | \$ 32,628                  | \$ 1,218              |
| 4120 SUI                             | \$ 2,700                  | \$ 3,671                   | \$ 971                |
| 4130 Retirement                      | \$ 56,822                 | \$ 57,664                  | \$ 842                |
| 4140 Health Insurance                | \$ 47,209                 | \$ 41,407                  | \$ (5,802)            |
| 4150 Life Insurance                  | \$ 561                    | \$ 722                     | \$ 161                |
| 4190 SDI                             | \$ 3,844                  | \$ 3,901                   | \$ 57                 |
| 4200 Deferred Compensation           | \$ 3,589                  | \$ 3,784                   | \$ 195                |
| <b>TOTAL</b>                         | <b>\$ 556,721</b>         | <b>\$ 570,888</b>          | <b>\$ 14,167</b>      |

|                                      | <b>Current<br/>Sewer</b> | <b>Proposed<br/>Sewer</b> | <b>Net<br/>Change</b> |
|--------------------------------------|--------------------------|---------------------------|-----------------------|
| 4010 Regular Salaries (Inc. HIL pay) | \$ 443,768               | \$ 425,057                | \$ (18,711)           |
| 4020 Overtime Salaries               | \$ 20,000                | \$ 20,000                 | \$ -                  |
| 4030 Part-Time Salaries              | \$ 35,000                | \$ 45,920                 | \$ 10,920             |
| 4170 Uniform Allowance               | \$ 900                   | \$ 900                    | \$ -                  |
| 4110 FICA                            | \$ 36,695                | \$ 37,560                 | \$ 865                |
| 4120 SUI                             | \$ 3,455                 | \$ 3,832                  | \$ 377                |
| 4130 Retirement                      | \$ 72,285                | \$ 72,495                 | \$ 210                |
| 4140 Health Insurance                | \$ 62,177                | \$ 62,314                 | \$ 137                |
| 4150 Life Insurance                  | \$ 737                   | \$ 760                    | \$ 23                 |
| 4190 SDI                             | \$ 4,891                 | \$ 4,896                  | \$ 5                  |
| 4200 Deferred Compensation           | \$ 778                   | \$ 778                    | \$ (0)                |
| <b>TOTAL</b>                         | <b>\$ 680,686</b>        | <b>\$ 674,511</b>         | <b>\$ (6,175)</b>     |

| Current          |                 |               |
|------------------|-----------------|---------------|
| Public Buildings | Current Streets | Current Parks |
| \$ 160,485       | \$ 155,907      | \$ 192,449    |
| \$ 2,000         | \$ 600          | \$ 450        |
| \$ 31,500        | \$ 7,000        | \$ 10,000     |
| \$ 425           | \$ 400          | \$ 400        |
| \$ 14,266        | \$ 12,508       | \$ 17,465     |
| \$ 1,433         | \$ 1,449        | \$ 1,765      |
| \$ 26,468        | \$ 25,493       | \$ 31,421     |
| \$ 24,420        | \$ 17,859       | \$ 38,033     |
| \$ 265           | \$ 269          | \$ 342        |
| \$ 1,787         | \$ 1,722        | \$ 2,126      |
| \$ 576           | \$ 650          | \$ 691        |
| \$ 263,625       | \$ 223,857      | \$ 295,142    |

| Westfield | Silva  | Wildflower | Capistrano | Silverado | Country Club | LaDante | Avalon | Self Help | Summerwind | Covington |
|-----------|--------|------------|------------|-----------|--------------|---------|--------|-----------|------------|-----------|
| \$ 4,061  | \$ 458 | \$ 103     | \$ 66      | \$ 239    | \$ 481       | \$ 212  | \$ 707 | \$ 563    | \$ 1,205   | \$ 189    |

| Zone 1   | Zone 2   | Zone 3   | Zone 4 |
|----------|----------|----------|--------|
| \$ 722   | \$ 4,362 | \$ 1,136 | \$ 321 |
| \$ 55    | \$ 334   | \$ 87    | \$ 25  |
| \$ 2     | \$ 14    | \$ 4     | \$ 1   |
| \$ 118   | \$ 711   | \$ 185   | \$ 52  |
| \$ 74    | \$ 447   | \$ 116   | \$ 33  |
| \$ 1     | \$ 7     | \$ 2     | \$ -   |
| \$ 8     | \$ 48    | \$ 13    | \$ 4   |
| \$ 20    | \$ 123   | \$ 32    | \$ 9   |
| \$ 1,000 | \$ 6,046 | \$ 1,575 | \$ 445 |