

BENEFITS PACKAGE

The City of Lemoore offers a competitive benefit package that includes:

- ◆ Premiums for comprehensive medical and dental plans are split with 30% paid by the employee and 70% paid by the City.
- ◆ 12 paid holidays and 12 sick leave days are granted per year, in addition to 2 floating holidays.
- ◆ Newly appointed employees earn up to 11 vacation days per year for the 1st two years; 13 days after 2 years; 15 days after 4 years 18 days after 9 years; and 19 days after 14 years.
- ◆ The City offers tuition reimbursement up to \$1,500 per year for lower division and \$3,000 per year for upper division units to management employees.
- ◆ Management employees participate in the CalPERS 2% at 55 retirement program, with employee contributions paid by the City for classic CalPERS members, and 2% @ 62 without City-paid employee share for those new to the California Public Employee Retirement System
- ◆ City employees also participate in the State Disability Insurance Program at the City's expense.
- ◆ The City also contributes up to 2% of salary for management positions into deferred compensation, with an additional 2% available when matched by employee contributions.
- ◆ Housing assistance up to \$10,000 in the form of a forgivable loan.